



**APPOINTMENT OF CHIEF CONSTABLE
APPLICATION FORM**

Private & Confidential
(When completed)

November 2015

PART ONE

Post Applied for:

Last Name:

First name:

Current Job Title:

Current Constabulary & Dept/Unit/Division:

Work Address:

Correspondence Address:

Telephone:

Telephone:

Email

Email:

Please provide details of any special arrangements you would require at an interview (e.g. building access):

Please provide any dates on which you would not be able to attend for interview:

PART TWO

Details of previous three posts:

Current Role Title:	Force:
Start Date:	Finish Date:
Brief description of role and responsibilities	

Previous Role Title:	Force:
Start Date:	Finish Date:
Brief description of role and responsibilities	

Previous Role Title:	Force:
Start Date:	Finish Date:
Brief description of role and responsibilities	

Please list any educational qualifications you consider are relevant to the role for which you are applying. You should include here details relating to the Senior Police National Assessment Centre and the Strategic Command Course.

You should also evidence your personal commitment to continuing professional development.

Colleges, university attended or correspondence courses taken	From	To	Qualifications and grade attained

Please list any training courses attended that you consider are relevant to the role for which you are applying.

Course Title	From	To	Summary of course contents

Please provide details of any Equal Opportunities and Community and Race Relations training you have received.

Course Title	From	To	Summary of course contents

PART THREE

KEY PERSONAL COMPETENCIES

The key personal competencies for the post are set out below. For each competency please briefly describe how you meet the competency and provide evidence.

Evidence needs to be specific and focussed on your personal involvement/experience and actions. The evidence presented must be from within the last three years. Please confine your answers to approximately 250 words per competency.

* * * * *

1. Operational competence

2. Excellent verbal and written communication skills and the ability to communicate and inspire individuals to achieve organisational goals.

3. Evidence of managing and delivering successful strategic change and improved performance in a climate of change.

4. The ability to deliver transformational step change in times of reducing funding.

5. A demonstrable ability to identify, lead and deliver improved productivity and efficiency across the force.

6. A commitment to modernisation and an entrepreneurial and innovative approach to achieving change.

7. A high degree of sensitivity to public concerns and demonstrable evidence of addressing them.

8. A proven track record of developing effective working relationships and partnerships with stakeholders, the community and a wide range of agencies and partner organisations.

9. Evidence of championing diversity and promoting racial equality.

10. A track record and commitment to working in collaboration with both other forces and public sector partners.

11. Evidence of delivering culture change that is inclusive of police officers, police staff and the extended police family.

12. Demonstrable ability to enable officers to fulfil their potential on an individual and collective basis.

PART FOUR

DISCIPLINARY INVESTIGATIONS

Please give details below of any outstanding criminal investigations or disciplinary proceedings being carried out in relation to your conduct and of any previous disciplinary offences which have not been expunged.

REFEREES

Please give names, addresses and occupations of two persons willing to give you a reference, one of which should be your current Chief Constable. References will be taken up before shortlisting.

1.

2.

Canvassing either directly or indirectly will disqualify a candidate from appointment.

DECLARATION

I declare that to the best of my knowledge and belief, all statements contained in this form are correct and I understand that should I conceal any material fact, I will, if engaged be liable to the termination of my appointment.

I agree that the information contained herein should be treated with the strictest confidence.

Signed: _____

Date: _____

November 2015

Please return your completed application no later than 5.00pm on 4 December 2015 to:

Christopher Jackson
Chief Executive
Office of the Police and Crime Commissioner for Suffolk
Police Headquarters
Portal Avenue
Martlesham Heath
Ipswich, SUFFOLK
IP5 3QS

November 2015

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