

APPOINTMENT OF CHIEF CONSTABLE

SELECTION PROCESS

1. The appointment will be handled by a panel convened by the Police and Crime Commissioner. The panel will include the Commissioner, an appointed independent member and other members. The panel will be advised by the outgoing Chief Constable and the OPCC Chief Executive.
2. Applications will be shortlisted against the eligibility requirements and the person specification set out in the Comprehensive Role Profile.
3. The Assessment and Selection process will be designed to measure the extent to which each applicant meets the requirements of the values and competencies within the Competency and Values Framework and as applicable to the post. The key dates for the process are as follows:

Closing date for applications on the application forms supplied	10 December 2018
Shortlisting	19 December 2018
Briefing and Familiarisation session for shortlisted candidates	2 January 2019
Assessments and Selection	7 + 8 January 2019
Confirmation Hearing – Police and Crime Panel	25 January 2019

4. Applicants must allow for the key relevant dates and in particular the Assessments and Selection and the Confirmation Hearing.
5. Applicants who are shortlisted will receive further details about the Appointment Panel and the Assessment and Selection process to be held on 7 + 8 January 2019.
6. Applicants will be reimbursed by the Police and Crime Commissioner in respect of their reasonable and necessary travel expenses incurred in attending for the Assessment and Selection process and the Confirmation Hearing only. The Office of the Police and Crime Commissioner will arrange any overnight accommodation that is required in respect of the Assessment and Selection process and Confirmation Hearing.

7. Feedback on the outcome of the Assessment and Selection process will be provided to short-listed candidates on request.

8. Applicants who wish to find out more about the role should in the first instance contact Christopher Jackson, OPCC Chief Executive on 01473 782770 or by email christopher.jackson@suffolk.pnn.police.uk